

Integra Buildings Limited (IBL) has established a comprehensive Health & Safety and Welfare Policy in compliance with all current legislation. Within the Policy all levels of management have general and where applicable, specific responsibilities to enable IBL to meet all legal requirements & fully compliant with its legal obligations.

This statement of intent should be read in conjunction with the full Health and Safety Policy which details the arrangements and responsibilities of our Occupational Health and Safety Management System in accordance with the ISO 45001. It is IBL's main aim to ensure, so far as is reasonably practicable, the Health & Safety of our employees and third parties who may be affected by our work activities. Progress towards these objectives will be monitored and subject to periodic review by management.

The Senior Management Team leads by example and supports a positive health & safety culture where everyone meets their responsibilities for the safety and health of themselves and others. The Director Responsible for Safety has ultimate responsibility, for health and safety. Nominated employees have been assigned duties as Health & Safety (SHEQ) Co-ordinators and specific responsibilities for health and safety matters have been assigned to line managers.

An annual review of this policy and associated procedures will be carried out to ensure, their continued effectiveness and where necessary amended. Any amendments will be brought to the attention of all persons that need to know.

As part of Integra Building Limited commitment to Health & Safety, we **will**:

- **Compliance** with all Health & Safety legislative requirements, using codes and guidance produced by regulatory bodies and the compliance obligations of our shareholders.
- **Educate** all employees with the necessary resources, equipment, information, instruction, and training to achieve the requirements of this policy.
- **Consult**, communicate & encourage participation with all employees, employee representatives, or any other interested parties in the scope of company activities.
- **Integrate** health & safety, environmental criteria into our business practices and processes and ensure that sub-contractor's suppliers and customers are aware and supportive of our health & safety, environmental commitments.
- **Identify** significant hazards and plan for their elimination, reduction, and control, by conducting risk assessments at regular intervals, the results of which will be, communicated to our employees.
- **Integrate** safety management system throughout our business and set our Health & Safety Objectives and manage our Risks & Opportunities using and Safety management system to maintain and monitor our Health Safety & Environment performance.
- **Provide** all employees access to SHEQ Hazard reporting system across multiple sites via reporting access through QR code, online, call, to ensure IBL meets all legislative requirements, compliance obligations.

- **Prevention** of injury and ill health and continually improving our occupational health and safety management and performance.
- **Communicate** the Health & Safety Policy and SMS to all employees using a systematic approach that contributes to our continual improvement.



Christopher Turner
Managing Director
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