

Integra Buildings Limited (IBL) are committed to the environment and take Climate change seriously in accordance with the Paris Climate Agreement and the United Nations Sustainable Goals Framework on Climate change, to achieve our goals of a sustainable low carbon future for humanity. Our approach is in accordance with the recommendations of the Paris Climate agreement which provides a 40% reduction of Co2 emissions by 2030 to reduce the rise in temperatures to less the 2'c

Integra Buildings Limited operates and integrates efficient resource management and environmental protection into its business objectives, with its main goal of minimizing the environmental impact of each project. At IBL we are committed to managing and minimising the environmental impact of our operations.

We operate an Environment Management System (EMS) in accordance with the ISO 14001 standard to monitor and measure our environment impacts. Integra Buildings Limited has the goal to conduct our business operations to reflect the best environmental and sustainability process and practices and seek innovative means to meet our environmental objectives through our commitment to continual environmental improvement.

This policy sets out the framework and describes how we manage and continually improve our environmental performance and monitor other aspects of our sustainable development, which is reviewed annually.

As part of Integra Buildings Limited commitment to protect the environment, we will:

- **Compliance** with all environmental legislative requirements, using codes and guidance produced by regulatory bodies and the compliance obligations of our shareholders.
- **Educate** all employees with the necessary resources, equipment, information, instruction, and training to achieve the requirements of this policy.
- **Consult**, communicate & encourage participation with all employees, employee representatives, or any other interested parties in the scope of company activities.
- **Integrate** paper management to reduce the use of paper and make the best use of technology to minimise the use of paper and reduce waste.
- **Identify** significant environmental hazards and plan for their elimination, reduction, and control, by conducting risk assessments at regular intervals, the results of which will be, communicated to our employees.
- **Integrate** energy management to reduce and control energy consumption across site, with the integration of new renewable energy infrastructure, solar panel across the main office and factories.
- **Improve** the efficiency of our natural resources, Integrate environmental criteria into our procurement process and ensure that sub-contractor's suppliers and customers are aware and supportive of our environmental commitments.
- **Integrate** environmental management system throughout our business and set our environmental objectives using and Environmental management system to maintain and monitor our environment performance.

- **Prevention** of environmental damage and continually improving our environmental management and performance.
- **Communicate** the Environment Policy and EMS to all employees using a systematic approach that contributes to our continual improvement.



Christopher Turner
Managing Director
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